

## Community Service @ HCVT

## COMMITTED TO OUR COMMUNITIES AND BEYOND

Our core values go beyond our firm and how we uphold ourselves in business – they extend to our communities and how we give back. Annually, HCVT hosts Getting Out for Good, a day of community service for all employees. Team members are encouraged to volunteer with partner organizations to support a number of causes, including veterans, animals, homeless, and the environment. Our employees are paid for their time away from the office because we see this as an investment in the broader community and an opportunity for the firm to directly contribute to causes that improve the lives of others.

Giving back and community service are year-round commitments at HCVT. We support organizations like the Ronald McDonald House, Alzheimer's Association, and Operation Gratitude to name a few. Many of our team members serve on nonprofit boards and share their skills and experience to help organizations achieve their mission.

We put our time, talent, and treasure to work in our communities. We believe together we can make a difference.

## **ENVIRONMENTAL SUSTAINABILITY**

As a member of the Moore Global Network, HCVT has committed to the Moore Social Ambition program, a global strategy that aims to be a driving force of social impact. We are dedicated to minimizing our environmental impact and have developed action items and policies directed to protecting our natural world.